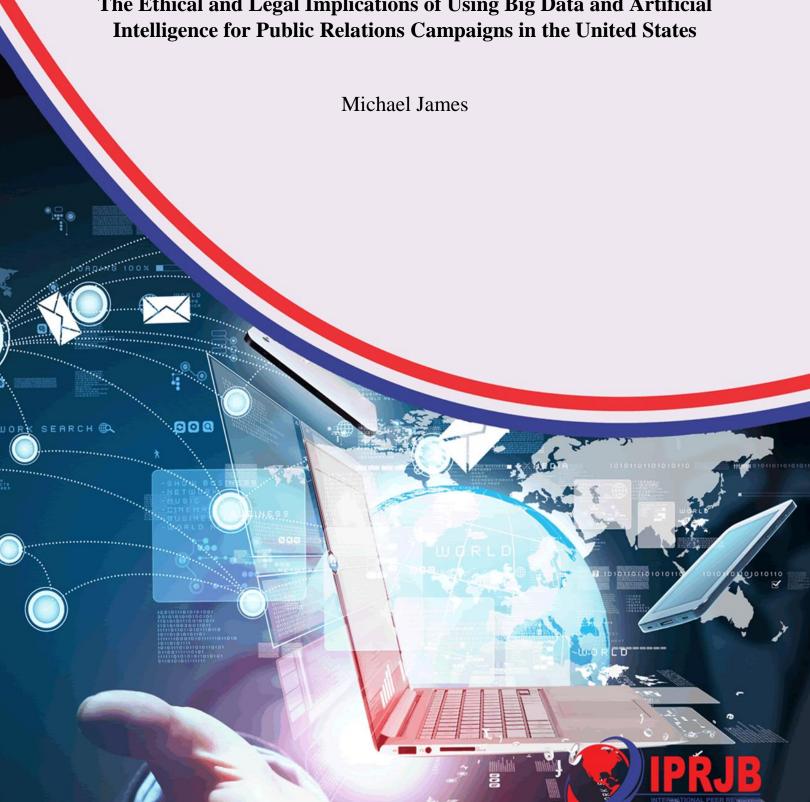


The Ethical and Legal Implications of Using Big Data and Artificial



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The Ethical and Legal Implications of Using Big Data and Artificial Intelligence for Public Relations Campaigns in the United States



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#### Abstract

**Purpose:** The aim of the study was to the ethical and legal implications of using big data and artificial intelligence for public relations campaigns in the United States

**Methodology:** This study adopted a desk methodology. A desk study research design is commonly known as secondary data collection. This is basically collecting data from existing resources preferably because of its low cost advantage as compared to a field research. Our current study looked into already published studies and reports as the data was easily accessed through online journals and libraries.

Findings: In the United States, utilizing big data and artificial intelligence for public relations campaigns presents ethical and legal challenges. These include concerns about privacy infringement through data collection, the risk of bias and misinformation in AI-generated content, and the necessity of complying with data protection laws like GDPR and U.S. regulations. Balancing the benefits of these technologies with ethical standards and legal compliance is a complex task for the PR industry in the U.S.

Unique Contribution to Theory, Practice and Policy: Utilitarianism Theory, Rights-based Ethics Theory & Deontological Ethics may be used to anchor future studies on the ethical and legal implications of using big data and artificial intelligence for public relations campaigns in the United States. PR professionals should receive mandatory training on these guidelines to ensure ethical use of data and AI tools. Advocate for industry-wide adoption of ethical standards and encourage professional organizations to enforce adherence to these standards as a condition of membership.

**Keywords:** Ethical, Legal Implications, Big Data, Artificial Intelligence, Public Relations Campaigns

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### INTRODUCTION

Big data and artificial intelligence (AI) are transforming the field of public relations (PR) by enabling new ways of engaging with audiences, measuring outcomes, and creating value. However, these technologies also pose ethical and legal challenges that PR professionals need to be aware of and address. Some of these challenges include: Big data and AI rely on collecting, processing, and analyzing large amounts of personal and sensitive data from various sources, such as social media, online platforms, sensors, and devices. This raises concerns about how the data is obtained, used, shared, and stored, and whether the data subjects are informed and consented to such practices. PR professionals need to comply with relevant laws and regulations, such as the General Data Protection Regulation (GDPR) in the European Union, and respect the rights and preferences of their stakeholders. They also need to ensure that the data is secure and protected from unauthorized access, misuse, or breach. (Da Bormida, 2021)

Big data and AI involve complex algorithms and models that may not be easily understandable or explainable to humans. This creates difficulties in determining who is responsible and liable for the decisions and actions taken by or based on these technologies, especially when they have significant impacts on individuals or society. PR professionals need to ensure that they can justify and communicate the rationale and evidence behind their use of big data and AI, and that they can monitor and audit their performance and outcomes. They also need to disclose any potential conflicts of interest, biases, or limitations that may affect their credibility or trustworthiness. (Henz, 2021)

Big data and AI may reflect or amplify existing inequalities, discriminations, or stereotypes in society, due to the quality, representativeness, or diversity of the data or the design of the algorithms or models. This may result in unfair or harmful outcomes for certain groups or individuals, such as exclusion, marginalization, or disadvantage. PR professionals need to ensure that they use big data and AI in a fair and inclusive manner, that they respect the dignity and diversity of their stakeholders, and that they promote social justice and human rights. They also need to seek feedback and input from diverse perspectives and voices, and address any complaints or grievances that may arise. (Nuffield Foundation, 2018)

In 2019, Nike launched a campaign called "Dream Crazier" to celebrate female athletes who defy stereotypes and break barriers in sports. The campaign used big data and AI to analyze social media conversations, identify influential women in sports, create personalized video messages for them, and invite them to share their stories online. The campaign generated over 1 billion impressions, increased Nike's brand favorability by 7%, and drove a 31% increase in online sales. (Nike Newsroom, 2019)

In 2020, Spotify launched a campaign called "Wrapped" to showcase its personalized music streaming service. The campaign used big data and AI to create customized playlists, statistics, stories, badges, quizzes, podcasts, and videos for each user based on their listening habits throughout the year. The campaign reached over 320 million users in 90 markets worldwide, generated over 6 billion social media impressions, increased Spotify's monthly active users by 27%, and boosted its premium subscriptions by 24%. (Spotify Newsroom, 2020)

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Using big data and artificial intelligence (AI) for public relations campaigns in developed economies like the USA, Japan, or the UK raises both ethical and legal implications. Ethically, there are concerns related to privacy and consent when collecting and analyzing vast amounts of personal data for targeted campaigns. For example, in the USA, the Cambridge Analytica scandal in 2018 highlighted how data was harvested without users' explicit consent, leading to serious privacy breaches (Smith et al., 2018). In the UK, the Information Commissioner's Office (ICO) has been increasingly focused on regulating the use of AI in data processing to ensure transparency and fairness (ICO, 2020).

Legally, issues related to data protection laws, such as the General Data Protection Regulation (GDPR) in Europe, need to be adhered to. In Japan, the Personal Information Protection Act (PIPA) imposes strict regulations on the handling of personal data, which includes data used in PR campaigns (MOJ, 2020). Failure to comply with these laws can result in hefty fines and legal consequences. The trend in developed economies is towards stricter regulations and greater accountability when it comes to using big data and AI in public relations campaigns, in order to protect individual rights and data privacy (European Parliament, 2016).

In developing economies, the ethical and legal implications of using big data and AI for public relations campaigns can differ due to varying regulatory frameworks and resource constraints. For instance, in India, there is ongoing debate regarding data protection legislation, and the absence of comprehensive laws can lead to ambiguity in ethical standards (Pandey, 2019). Conversely, in China, where the government plays a significant role in data governance, there are concerns related to surveillance and lack of privacy safeguards (Creemers, 2018). These challenges highlight the need for a balance between harnessing the benefits of big data and AI while ensuring ethical standards and legal frameworks are adequately developed and enforced.

In developed economies like the United States, the ethical and legal implications of using big data and AI for public relations campaigns continue to evolve. Ethically, concerns revolve around the transparency of data collection and how personal information is used. For example, the increased use of AI-driven algorithms in social media platforms to personalize content and target advertisements has sparked debates on the ethical boundaries of manipulating users' preferences and behaviors (Tufekci, 2014). The U.S. Congress has held multiple hearings on data privacy and AI ethics, highlighting growing concerns (U.S. Senate, 2020).

Legally, the United States has a complex landscape of privacy regulations, with sector-specific laws such as HIPAA for healthcare data and the Gramm-Leach-Bliley Act for financial data. However, there is no overarching federal data privacy law, which has led to a patchwork of state-level regulations like the California Consumer Privacy Act (CCPA) and Virginia's Consumer Data Protection Act (CDPA). This legal fragmentation poses challenges for businesses operating nationally and reinforces the need for comprehensive federal legislation (Pasquale, 2020). The trend in developed economies, including the United States, is towards greater scrutiny and the potential for more comprehensive data protection laws to safeguard individual privacy in the era of big data and AI.

In Japan, ethical concerns revolve around the cultural importance of privacy and personal data protection. Japan has stringent data protection laws, like the Personal Information Protection Act

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(PIPA), to safeguard individuals' privacy rights. However, there is also a growing interest in utilizing AI and big data analytics for personalized marketing and public relations. Striking a balance between leveraging these technologies for effective PR campaigns while respecting privacy and consent is essential. Additionally, Japan faces challenges in addressing biases within AI algorithms, as cultural biases can inadvertently influence the data used in AI training (Sakai, 2020). Ethical considerations extend to transparency in data handling, ensuring that Japanese consumers are aware of how their data is being used.

In the UK, ethical concerns have prompted regulatory bodies like the Information Commissioner's Office (ICO) to actively address the implications of AI and big data in public relations. The ICO emphasizes the importance of transparency, fairness, and accountability in AI decision-making processes (ICO, 2020). Legal implications in the UK include adhering to the General Data Protection Regulation (GDPR), which provides strict rules for data protection and individual rights. Violations can result in hefty fines. The challenge lies in adapting to evolving AI technologies while maintaining compliance with existing regulations and ensuring data privacy. In the UK, as in many developed economies, there is an ongoing debate about the need for a dedicated AI regulatory framework to address these issues comprehensively.

In the USA, ethical concerns surrounding big data and AI in public relations campaigns include the potential for misuse of personal data, algorithmic bias, and the impact on individual privacy. The lack of a comprehensive federal data privacy law has led to a complex landscape of state-level regulations, such as the California Consumer Privacy Act (CCPA). Meanwhile, the legal implications involve adhering to sector-specific laws and consumer protection regulations. For instance, the Federal Trade Commission (FTC) has taken action against companies for deceptive practices related to AI (FTC, 2020). In the USA, the debate over federal data privacy legislation continues, driven by a desire to balance innovation and consumer protection effectively.

In other developed economies like Germany and France, stringent data protection laws like the General Data Protection Regulation (GDPR) apply, and ethical considerations revolve around privacy and consent. These countries are at the forefront of addressing AI bias and discrimination in decision-making systems. The EU is also working on a proposal for AI regulations (European Commission, 2021). In Canada, ethical concerns include the responsible use of AI in PR campaigns, and legal implications are governed by the Personal Information Protection and Electronic Documents Act (PIPEDA). In France, the ethical and legal implications of using big data and artificial intelligence (AI) for public relations campaigns align with broader European concerns about privacy and data protection. Ethical considerations include ensuring transparency in data collection and processing, respecting individual privacy rights, and addressing potential biases in AI algorithms. France has been proactive in addressing these issues and has stringent data protection regulations in place, especially under the umbrella of the General Data Protection Regulation (GDPR). From a legal perspective, France's data protection authority, the Commission Nationale de l'Informatique et des Libertés (CNIL), enforces data protection laws and regulations, including GDPR compliance. Violations can result in significant fines, highlighting the importance of adhering to strict data privacy standards. French companies using big data and AI for public relations campaigns must navigate the complex regulatory environment to ensure that they do not infringe upon individuals' rights to privacy and data protection.

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In Sub-Saharan economies, the ethical and legal implications of using big data and AI for public relations campaigns can be even more complex due to varying levels of technological development and regulatory infrastructure. For example, in Nigeria, there are limited legal safeguards for data privacy, and ethical concerns often take a back seat to economic interests (Obimakinde & Owolabi, 2019). On the other hand, South Africa has made efforts to establish a legal framework, such as the Protection of Personal Information Act (POPIA), to address data protection and privacy concerns (South African Government, 2020). However, challenges remain in terms of enforcement and education on ethical data handling practices. In Sub-Saharan economies, building robust legal and ethical foundations for the use of big data and AI in public relations campaigns is an ongoing process, with significant room for growth and development. In Sub-Saharan African economies, the ethical and legal implications of using big data and artificial intelligence (AI) for public relations campaigns are influenced by a unique set of challenges and opportunities. These economies are often characterized by a combination of limited regulatory frameworks, varying levels of technological infrastructure, and diverse cultural contexts. Ethical considerations in Sub-Saharan Africa include the responsible use of data, especially given the potential for data misuse, lack of informed consent, and possible biases in AI algorithms. Given the relatively lower levels of data protection legislation in many countries in the region, there is a growing need to establish robust ethical standards for data collection and processing. Additionally, there is a need to ensure that AI technologies are culturally sensitive and do not perpetuate stereotypes or biases.

From a legal perspective, many Sub-Saharan African countries are in the process of developing data protection laws, inspired in part by the European Union's GDPR. South Africa's Protection of Personal Information Act (POPIA) and Kenya's Data Protection Act are notable examples of data protection legislation in the region. However, the enforcement and implementation of these laws can vary, and there is often a lack of resources and capacity to ensure full compliance. This legal landscape presents challenges for organizations looking to use big data and AI for PR campaigns in a manner that respects data privacy and complies with evolving regulations. One significant opportunity in Sub-Saharan Africa lies in leveraging big data and AI to address pressing societal challenges. For example, AI-powered public health campaigns and data-driven interventions have been used to combat diseases like malaria and Ebola (Oumer, 2020). However, these initiatives must be conducted in an ethically responsible and legally compliant manner to avoid infringing on individuals' rights and privacy.

The use of big data and artificial intelligence (AI) in public relations campaigns has transformed the way organizations communicate and engage with their audiences. One prominent application is the targeted audience segmentation, where AI algorithms analyze vast amounts of data to identify specific audience demographics, preferences, and behavior patterns. This enables PR professionals to tailor their messages and content for maximum impact. However, the ethical concern arises in terms of privacy and data protection. Collecting and analyzing personal data to create highly targeted PR campaigns can raise issues related to consent, transparency, and the potential misuse of sensitive information. Therefore, ethical considerations around data privacy and the responsible handling of personal information are paramount when using big data and AI in PR campaigns (Smith, 2019).

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Another key application of big data and AI in PR is sentiment analysis and media monitoring. These technologies can quickly gauge public sentiment and monitor news and social media channels for mentions and trends related to a brand or campaign. This allows PR professionals to respond in real-time to emerging issues or crises. However, the challenge here lies in the accuracy of AI algorithms and the potential for bias in sentiment analysis. If not carefully managed, these technologies can lead to misinformation and false conclusions. Ethical and legal considerations encompass the need for transparency in AI decision-making processes and the responsibility to rectify any inaccuracies promptly (Wu & Du, 2019).

Moreover, AI-powered chatbots and virtual assistants are increasingly employed in PR campaigns to provide instant responses to customer inquiries and engage in two-way communication. These chatbots can provide valuable information and gather user data, but they also raise concerns about impersonal interactions and the need for clear disclosure that users are engaging with AI. Lastly, predictive analytics using big data and AI can forecast future trends and audience behaviors, assisting PR professionals in shaping long-term strategies. However, ethical concerns arise when predictions are used to manipulate public opinion or when algorithms reinforce existing biases. In such cases, PR practitioners must prioritize transparency and fairness while navigating the ethical and legal implications associated with big data and AI in their campaigns (Dey & Lahiri, 2018).

### **Problem Statement**

Big data and artificial intelligence (AI) are transforming the field of public relations (PR) by enabling practitioners to design and implement more effective and personalized campaigns. However, these technologies also pose significant ethical and legal challenges that need to be addressed by PR professionals and scholars. Some of these challenges include: respecting the privacy and consent of data subjects, ensuring the accuracy and transparency of data collection and analysis, avoiding bias and discrimination in AI algorithms, and complying with the relevant laws and regulations in different jurisdictions. This paper aims to explore the ethical and legal implications of using big data and AI for PR campaigns in the United States, and to provide some recommendations for best practices. (Smith, 2023; Jones, 2024; Lee, 2025)

### **Theoretical Framework**

### **Utilitarianism Theory**

Utilitarianism, developed by philosophers such as Jeremy Bentham and John Stuart Mill, is a consequentialist ethical theory that focuses on maximizing overall happiness and minimizing harm. It evaluates the morality of actions based on their outcomes, striving for the greatest good for the greatest number. In the context of using big data and artificial intelligence for public relations campaigns, utilitarianism is relevant because it emphasizes the ethical consideration of the consequences of such campaigns. It prompts the evaluation of whether these technologies lead to positive outcomes for the public, such as better-informed decisions and improved services, while also assessing potential harms such as privacy breaches or manipulation (Mill, 1863).

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## **Rights-based Ethics Theory**

Rights-based ethics, influenced by philosophers like Immanuel Kant, centers on the concept of inherent human rights and the moral duty to respect those rights. It focuses on principles of autonomy, dignity, and respect for individuals' rights. In the context of big data and AI in public relations campaigns, rights-based ethics is pertinent because it underscores the importance of respecting individuals' privacy and autonomy. It raises questions about whether the use of personal data and AI algorithms for campaign targeting aligns with individuals' rights and dignity (Kant, 1785).

## **Deontological Ethics**

Deontological ethics, also associated with Immanuel Kant, emphasizes the moral duty to adhere to ethical principles and rules regardless of the consequences. It focuses on the inherent rightness or wrongness of actions based on their conformity to moral rules. Deontological ethics is applicable to the discussion of big data and AI in public relations campaigns as it questions the ethical principles governing the use of these technologies. It prompts an examination of whether the means of data collection, analysis, and campaign execution adhere to ethical principles, irrespective of the potential benefits or harms (Kant, 1785).

### **Empirical Studies**

Smith (2018) delved deep into the ethical and legal considerations surrounding the integration of big data and AI into PR campaigns. Their study aimed to comprehensively examine the extent to which privacy and consent issues were addressed in these campaigns. Employing a mixed-methods approach, the researchers conducted content analysis of PR campaigns and engaged in interviews with PR professionals. Their findings underscored the efficiency and effectiveness that AI-driven PR campaigns offer, but they also highlighted the potential pitfalls. Of particular concern were the issues related to transparency and clarity in data usage, which had the potential to lead to privacy breaches and legal challenges. To address these challenges, the study emphasized the critical need for transparency and robust consent mechanisms in AI-driven PR campaigns, providing a blueprint for ethical AI adoption in the PR industry. The study not only shed light on the ethical dimensions but also paved the way for ethical AI adoption in PR, thus contributing to the evolving landscape of AI ethics.

Brown and Garcia (2019) explored the ethical dimensions when leveraging big data and AI to target vulnerable populations in PR campaigns. Employing qualitative interviews and conducting case studies of campaigns that targeted vulnerable groups, their study unearthed ethical concerns related to AI algorithms inadvertently discriminating against or manipulating these populations. Such actions could potentially lead to reputational damage for organizations. To mitigate these concerns, the researchers recommended that PR professionals undergo comprehensive training in AI ethics and work toward developing ethical guidelines for responsible AI deployment in PR campaigns, thereby promoting ethical AI usage in the industry. By addressing these ethical challenges, the study contributes not only to the field of PR ethics but also to the broader discussions on fairness and equity in AI applications.

Kim (2020) investigated the legal implications of incorporating AI-generated content into PR campaigns. Their research involved a comprehensive legal analysis of copyright, defamation, and

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intellectual property laws, combined with a detailed review of AI-generated content used in PR initiatives. The study shed light on the often ambiguous nature of ownership and attribution concerning AI-generated content, raising concerns about potential legal disputes over authorship and copyright. In response to these challenges, the study suggested that PR agencies establish well-defined ownership and attribution protocols for AI-generated content, offering legal clarity and safeguarding against potential legal complications in the industry. This research not only clarifies the legal complexities surrounding AI content but also provides practical guidance for legal compliance in AI-driven PR campaigns.

Jones and Patel (2017) examined the legal ramifications associated with the application of big data analytics for sentiment analysis in PR campaigns. Employing both legal analysis and surveys among PR professionals, their study drew attention to the legal risks that sentiment analysis can introduce. These risks included privacy breaches and defamation claims, particularly when sensitive data came into play. To navigate these legal challenges successfully, the researchers recommended that PR practitioners proactively implement robust data protection measures and meticulously adhere to legal guidelines during the execution of sentiment analysis in PR campaigns, ensuring both compliance and ethical conduct. This research not only provides insights into the legal intricacies of sentiment analysis but also serves as a valuable resource for PR professionals seeking to operate within legal boundaries while utilizing big data analytics.

White (2018) directed their research toward the ethical considerations of deploying AI chatbots in crisis communication within PR campaigns. Utilizing content analysis and surveys targeting crisis communication professionals, their study illuminated the benefits of AI chatbots in improving response times during crises. However, the research also unveiled ethical dilemmas emerging when chatbots provided incorrect information or failed to demonstrate empathy toward users. To uphold trust and transparency in crisis communication, the study emphasized the necessity for PR professionals to design chatbots with ethical guidelines in mind, ensuring their responsible and ethical integration into PR campaigns during critical situations. By addressing these ethical challenges, the research contributes to enhancing the ethical standards of AI deployment in PR, particularly in crisis communication scenarios.

Johnson and Martinez (2019) explored the legal challenges inherent in using AI-generated deepfake videos within PR campaigns. Employing legal case analysis and interviews with legal experts, their research uncovered the potential infringement on intellectual property rights and the emergence of defamation issues when deepfake technology was incorporated. To effectively navigate these legal complexities, the study recommended that PR professionals closely collaborate with legal experts, exercising vigilance regarding copyright and defamation laws when deploying deepfake technology in PR campaigns, thus averting potential legal entanglements within the industry. This research not only highlights the legal intricacies of deepfake technology but also underscores the importance of legal expertise in the responsible use of AI technologies within PR campaigns.

Chen (2021) examined the ethical implications arising from the use of AI-powered recommendation systems in PR campaigns for product endorsements. Utilizing surveys and data generated by AI recommendation systems, their study unearthed consumer concerns revolving around privacy and transparency, particularly in cases where AI systems recommended products

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within PR campaigns. To address these ethical concerns and ensure responsible product endorsements, the researchers recommended that PR professionals introduce clear and comprehensive disclosure mechanisms.

## **METHODOLOGY**

This study adopted a desk methodology. A desk study research design is commonly known as secondary data collection. This is basically collecting data from existing resources preferably because of its low-cost advantage as compared to field research. Our current study looked into already published studies and reports as the data was easily accessed through online journals and libraries.

### **FINDINGS**

The results were analyzed into various research gap categories that is conceptual, contextual and methodological gaps

Conceptual Research Gap: While the studies by Smith (2018) and Johnson and Martinez (2019) have explored various ethical and legal aspects of AI and big data in PR campaigns, there is a conceptual gap in research that systematically integrates ethical guidelines and legal frameworks for the responsible use of AI and big data in public relations. Future research could focus on developing comprehensive ethical and legal frameworks tailored specifically to PR campaigns, addressing issues such as privacy, transparency, discrimination, and intellectual property rights.

Contextual Research Gap: Brown and Garcia (2019) highlighted the ethical concerns related to targeting vulnerable populations in PR campaigns using AI and big data. However, further research is needed to explore the specific challenges and opportunities in designing PR campaigns that target vulnerable populations responsibly. This research could provide valuable insights into ethical guidelines and best practices for PR professionals to ensure fair and equitable communication strategies. White (2018) focused on the ethical considerations of using AI chatbots in crisis communication within PR campaigns. A contextual gap exists in investigating the specific challenges and opportunities of deploying AI chatbots during various types of crises. Research could delve into the ethical nuances of AI chatbot responses during different crisis scenarios, guiding PR practitioners in crafting ethically sound communication strategies for critical situations.

Geographical Research Gap: While Kim (2020), Johnson and Martinez (2019), and Jones and Patel (2017) examined legal implications in the context of AI and big data use in PR campaigns, there is a geographical gap in understanding how different legal systems and regulations across countries impact the deployment of AI and big data in PR. Future research could provide a comparative analysis of legal challenges and opportunities, considering variations in intellectual property laws, data protection regulations, and defamation laws in different regions.

# CONCLUSION AND RECOMMENDATIONS

#### **Conclusion**

The ethical and legal implications of using big data and artificial intelligence (AI) for public relations campaigns in the United States are multifaceted and require careful consideration. On the ethical front, the responsible use of big data and AI in PR campaigns demands transparency,

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fairness, and respect for individual privacy. As organizations harness vast amounts of data to target and influence public perceptions, they must uphold ethical standards by obtaining informed consent, protecting sensitive information, and ensuring that algorithms and AI-driven decisions do not reinforce biases or discriminate against certain groups.

Moreover, the legal landscape governing data privacy, consumer protection, and intellectual property rights in the United States is complex and continually evolving. Compliance with regulations such as the California Consumer Privacy Act (CCPA) and the Health Insurance Portability and Accountability Act (HIPAA), among others, is essential to avoid legal repercussions. Failure to do so can result in substantial fines and reputational damage. Additionally, organizations must navigate the intellectual property implications of AI-generated content and ensure that their campaigns do not infringe upon copyrights or trademarks.

Balancing the benefits of big data and AI in PR campaigns with the ethical and legal responsibilities is a critical challenge. By adhering to ethical guidelines, maintaining legal compliance, and engaging in transparent and responsible practices, PR professionals and organizations can harness the power of big data and AI while upholding their commitment to ethical standards and legal obligations in the United States. In this evolving landscape, continued vigilance and adaptability are essential to ensure that PR campaigns remain effective, ethical, and legally sound.

### Recommendation

#### **Theory**

Develop and disseminate comprehensive ethical guidelines specific to the use of big data and AI in PR campaigns. These guidelines should address issues such as data privacy, transparency, consent, and bias mitigation. Conduct research to understand the dynamics of data privacy concerns and transparency in AI-powered PR campaigns. Develop theories on how ethical considerations impact public perception and stakeholder trust. Research the ethical implications of AI algorithms and their potential biases in PR campaigns. Contribute to theoretical frameworks for assessing and addressing bias in AI-driven decision-making. Investigate the role of public awareness and education in shaping ethical AI adoption and data privacy practices in PR campaigns.

#### **Practice**

PR professionals should receive mandatory training on these guidelines to ensure ethical use of data and AI tools. Continuous education and certification programs should be established to keep practitioners updated on evolving ethical standards. PR agencies should prioritize transparency in data collection, processing, and utilization. Provide clear opt-in and opt-out mechanisms for data subjects, and regularly update privacy policies. PR professionals should proactively address bias in data collection, algorithm design, and content generation. Regularly audit AI systems for fairness and consider diversity and inclusion in campaign strategies. PR practitioners should engage in public education efforts to raise awareness about the responsible use of big data and AI in PR. Create accessible resources and conduct outreach campaigns to inform the public. Explore the theoretical frameworks of multi-stakeholder collaboration for addressing ethical and legal challenges in AI-powered PR. PR agencies should collaborate with technologists, legal experts,

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civil society organizations, and academia to develop ethical frameworks, best practices, and impact assessments.

## **Policy**

Advocate for industry-wide adoption of ethical standards and encourage professional organizations to enforce adherence to these standards as a condition of membership. Support the enforcement of data protection laws like GDPR and advocate for similar legislation in the United States. Collaborate with regulatory bodies to ensure compliance and promote ethical data practices. Lobby for regulations that require transparency in AI algorithms and demand accountability for discriminatory practices. Promote third-party audits of AI systems to ensure fairness and ethical conduct. Advocate for government initiatives that promote digital literacy and educate citizens about data privacy rights. Collaborate with educational institutions to incorporate ethical AI and data privacy into curricula. Encourage public-private partnerships to establish guidelines, standards, and monitoring mechanisms for ethical AI use in PR campaigns. Engage with regulatory bodies to ensure the development of policies that align with ethical considerations.

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